

Profil Anggota Komite Remunerasi dan Nominasi Periode 2024-2027
The Profile of Nomination and Remuneration Committee Members Period of 2024-2027

Berdasarkan Keputusan Direksi No.SK.2024.002/DIRHC Tanggal 02 April 2024
Based on Board of Directors' Decision No.SK.2024.002/DIRHC Dated 02 April 2024



Hendar – Ketua sekaligus Anggota/Chairman also Member

Komisaris Independen/Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 16 Oktober 2017 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 22 Januari 2018. Penunjukan terakhir Beliau sebagai Komisaris Independen PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 31 Maret 2023.

Indonesian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since October 16, 2017 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK on January 22, 2018. His last appointment as Independent Commissioner of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated March 31, 2023.

Beliau juga aktif menjabat sebagai Presiden Komisaris di salah satu perusahaan gula dan Pengajar di Lembaga Pengembangan Perbankan Indonesia (LPPPI). Beliau memiliki pengalaman lebih dari 30 tahun bekerja di Bank Indonesia. Awal karirnya dimulai pada tahun 1993 dengan fokus pada bidang Kredit, Beliau kemudian pindah ke bidang Statistik Neraca Pembayaran serta menangani Kebijakan terkait Ekonomi dan Moneter (1995-1997). Beliau memperoleh peran yang lebih besar sebagai Kepala Departemen Statistik Neraca Pembayaran (1997-2003), kemudian kembali ke bidang Kebijakan & Analisa pada tahun 2013. Karir Beliau berlanjut sebagai Kepala Biro Kebijakan Moneter (2003-2009). Beliau ditunjuk sebagai Direktur Eksekutif Pengelolaan Moneter (2009-2013) dan kemudian ditunjuk sebagai Deputi Gubernur Bank Indonesia pada tahun 2013-2016. Beliau memperoleh gelar Doktor di bidang Manajemen Bisnis dari Universitas Padjadjaran, Indonesia.

He also serves as President Commissioner of one of the sugar companies and Lecturers at Lembaga Pengembangan Perbankan Indonesia (LPPPI). He has more than 30 years working experience at Bank Indonesia. His career started in 1993 with focusing in the field of Credit, he then moved into the field of Balance of Payments Statistics as well as handle the Economic and Monetary Policy (1995-1997). He gained a greater role as Head of the Balance of Payment Statistics Department (1997-2003), then returned to Policy & Analysis in 2013. His career continued as Head of the Bureau of Monetary Policy (2003-2009). He was appointed as Executive Director of Monetary Management (2009-2013) and later appointed as Deputy Governor of Bank Indonesia in 2013-2016. He obtained his Doctorate degree in Business Management from Padjadjaran University, Indonesia.

Selain menjadi Ketua merangkap anggota Komite Nominasi dan Remunerasi, beliau juga merupakan Ketua merangkap anggota Komite Pemantau Risiko, Ketua merangkap anggota Komite Tata Kelola Terintegrasi dan anggota Komite Audit, serta Ketua pengganti sekaligus anggota Komite Whistle Blowing Governance.

Besides being Chairman and a member of Nomination and Remuneration Committee, he is also Chairman and a member of Risk Oversight Committee, Chairman and a member of Integrated Good Corporate Governance Committee, and a member of Audit Committee, also Alternate Chairman and member of Whistle Blowing Governance Committee.



Dato' Khairussaleh Ramli – Anggota/Member

Presiden Komisaris/President Commissioner

Warga Negara Malaysia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk sejak 25 Maret 2022 sebagai Presiden Komisaris dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 4 Oktober 2022.

Malaysian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk since 25 March 2022 as President Commissioner and has obtained his Fit and Proper Test approval from OJK on October 4, 2022.

Saat ini Dato' Khairussaleh Bin Ramli menjabat sebagai *President & Group Chief Executive Officer/Executive Director* pada Malayan Banking Berhad, *Director* pada Cagamas Holdings Berhad dan *Director* pada Payments Network Malaysia Sdn Bhd (Paynet), serta Ketua pada *The Association of Banks in Malaysia*. Beliau pernah menjabat sebagai *Director, Corporate Service* (1997-1998) pada Pigas Engineering Sdn Bhd, *Senior Manager, International Affairs* (1998-2001), *Vice President, Planning and Development* (2001-2002), *Senior Vice President, Finance Strategy* (2002-2004), dan *Chief Financial Officer* (2004-2006) pada Bursa Malaysia Berhad, *Chief Executive TM Ventures* (2006-2008) dan *Group Strategy Officer* (April-Oktober 2008) pada Telkom Malaysia Berhad, *Group Chief Financial Officer* (2008-2012) pada Malayan Banking Berhad Group, *President Director Chief Executive Officer* (2012-2013) pada PT Bank Maybank Indonesia, Tbk, serta *Deputy Group Managing Director* (2013-

Currently, Dato' Khairussaleh Bin Ramli also serves as President & Group Chief Executive Officer/Executive Director at Malayan Banking Berhad, Director at Cagamas Holdings Berhad and Director at Payments Network Malaysia Sdn Bhd (Paynet) and also Chairman at The Association of Banks in Malaysia. He served as Director Corporate Service (1997-1998) at Pigas Engineering Sdn Bhd, Senior Manager, International Affairs (1998-2001), Vice President, Planning and Development (2001-2002), Senior Vice President, Finance Strategy (2002-2004) and Chief Financial Officer (2004-2006) at Bursa Malaysia Berhad. Chief Executive TM Ventures (2006-2008) and Group Strategy Officer (April-October 2008) at Telkom Malaysia Berhad, Group Chief Financial Officer (2008-2012) at Malayan Banking Berhad Group, President Director Chief Executive Officer (2012-2013) at PT Bank Maybank Indonesia, Tbk, Deputy Group Managing Director

2015) dan *Group Managing Director* (2015–2022) pada RHB Banking Group. Beliau memperoleh gelar sarjana Administrasi Bisnis dari Washington University, St. Louis, USA dan mengambil *Advanced Management Program* dari Harvard Business School, Harvard University, Boston.

(2013–2015) and *Group Managing Director* (2015–2022) at RHB Banking Group. He obtained his *Bachelor Degree in Business Administration* from Washington University, St. Louis, USA and took *Advanced Management Program* from Harvard Business School, Harvard University, Boston.

Marina R Tusin– Anggota/Member*

Komisaris Independen /Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 1 April 2024 sebagai Komisaris Independen.

Indonesia citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since April 1, 2024 as Independent Commissioner.

Beliau memulai karirnya sebagai Peneliti di Pusat Penelitian UNIKA Atma Jaya pada tahun 1981 sampai dengan 1983. Pada tahun 1983 sampai dengan 2002, sebagai Partner di PT PwC Indonesia Konsultan, di tahun 2002 sampai dengan 2012 sebagai Founding and Managing Partner di TASS Consulting dan pada tahun 2013 sampai dengan 2024 sebagai Presiden Direktur di PT PwC Indonesia Konsultan.

She started her career as a Researcher at UNIKA Atma Jaya Research Centre in 1981 until 1982. In 1983 until 2002 as Partner at PT PwC Indonesia Konsultan, in 2002 until 2012 as Founding and Managing Partner at TASS Consulting and in 2013 until 2024 as President Director at PT PwC Indonesia Konsultan.

Beliau memperoleh gelar Sarjana Psikologi dari Universitas Indonesia.

She earned her Bachelor degree in Psychoogy from Indonesia University.

Selain menjadi anggota Komite Nominasi dan Remunerasi, beliau juga merupakan anggota Komite Pemantau Risiko.

Besides being a member of Nomination and Remuneration Committee, she is also a member of Risk Oversight Committee.

*) menunggu hasil Penilaian Kemampuan dan Kepatutan OJK.

*) Subject to OJK Fit and Proper Test.



Putut Eko Bayuseno– Anggota/Member

Komisaris Independen /Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 26 Maret 2021 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 7 September 2021. Penunjukan terakhir Beliau sebagai Komisaris Independen PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 1 April 2024.

Indonesia citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk since March 26, 2021 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK on September 7, 2021. His last appointment as Independent Commissioner of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated April 1, 2024.

Beliau memulai karirnya di Kepolisian Republik Indonesia sejak tahun 1995 dan beliau memiliki berbagai pengalaman di instansi Kepolisian Republik Indonesia termasuk menjadi Kapolda Metro Jaya dari tahun 2012 sampai dengan tahun 2014. Terakhir pada tahun 2017 sampai dengan tahun 2019, beliau menjabat sebagai Ketua Pelaksana Satuan Tugas Sapu bersih Pungutan liar - Kementerian Koordinator Bidang Politik, Hukum, dan Keamanan dan pada periode yang sama beliau juga menjabat sebagai Inspektur Pengawasan Umum - Kepolisian Negara Republik Indonesia. Beliau juga memiliki pengalaman di perusahaan lain sebagai penasehat di perusahaan Hyundai Indonesia pada tahun 2019.

He started his career in the Indonesian National Police since 1995 and he has various experiences in the Indonesian National Police agency including being the Chief of the Metro Jaya Police from 2012 to 2014. Most recently, from 2017 to 2019, he served as the Chief Executive of the Unit Duties Sweeping Illegal Charger - Coordinating Ministry for Political, Legal and Security Affairs and in the same period he also served as Inspector of General Supervision - National Police of the Republic of Indonesia. He also has experience in other companies as an advisor at Hyundai Indonesia Company in 2019.

Saat ini beliau memiliki jabatan lain sebagai anggota Dewan Komisaris di PT Agincourt Resources.

He currently also serves as a member of the Board of Commissioners at PT Agincourt Resources.

Beliau merupakan lulusan AKABRI tahun 1984 dan menyanggah gelar Sarjana Hukum dari Universitas Bhayangkara Surabaya, Jawa Timur.

He graduated from the Indonesia Military Academy in 1984 and holds a Bachelor of Laws degree from Bhayangkara University, Surabaya, and East Java.

Selain menjadi anggota Komite Nominasi dan Remunerasi, beliau juga anggota Komite Audit, anggota Komite Pemantau Risiko serta Ketua merangkap anggota Komite Whistle Blowing Governance.

Besides being a member of the Nomination and Remuneration Committee, he is also a member of Audit Committee, a member of Risk Oversight Committee and also Chairman and member of Whistleblowing Governance Committee.





**Edwin Gerungan – Anggota/Member
Komisaris/Commissioner**

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 31 Maret 2017 sebagai Komisaris dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 2 Maret 2018. Penunjukan terakhir Beliau sebagai Komisaris PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 31 Maret 2023.

Saat ini Edwin Gerungan menjabat sebagai Komisaris di Grup Maybank sejak tahun 2015. Beliau memiliki pengalaman lebih dari 40 tahun di berbagai perusahaan. Pernah menjabat sebagai Vice President, Head of Treasury di Citibank N.A. tahun 1972-1997. Beliau kemudian pindah ke Atlantic Richfield tahun 1997 sebagai Senior Advisor sampai tahun 1999. Kemudian, Beliau bergabung dengan Bank Mandiri sebagai Executive Vice President, Treasury and International tahun 1999-2000 dan selanjutnya meninggalkan bank tersebut untuk menjalani peran sebagai Ketua Badan Penyehatan Perbankan Nasional (BPPN) tahun 2000-2001.

Beliau telah menduduki beberapa posisi kunci sebagai anggota/Presiden Komisaris/Direktur pada institusi perbankan maupun perusahaan-perusahaan swasta. Beberapa di antaranya adalah Komisaris Independen Bank Central Asia (2002-2003), Komisaris Independen Bank Danamon (2003-2005), Presiden Komisaris Bank Mandiri (2005-2014) dan Presiden Direktur PT BHP Billiton Indonesia (2007-2013). Terakhir, Beliau menjabat sebagai Komisaris Independen PT Indonesia Infrastructure Finance sejak (2014-2018). Beliau memperoleh gelar Sarjana Filosofi dari *Principia College, Elsay, Illinois, Amerika Serikat*.

Selain menjadi anggota Komite Nominasi dan Remunerasi, beliau juga merupakan anggota Komite Pemantau Risiko dan anggota Komite Pemantau Informasi dan Teknologi.

Indonesian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since March 31, 2017 as Commissioner and has obtained his Fit and Proper Test approval from OJK on March 2, 2018. His last appointment as Commissioner of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated March 31, 2023.

Edwin Gerungan is currently a Non-Executive Director of the Maybank Group since 2015. He has over 40 years of experience in various companies. He served as Vice President, Head of Treasury at Citibank N.A. in 1972-1997. He then moved to Atlantic Richfield in 1997 as Senior Advisor until 1999. He later then joined Bank Mandiri as Executive Vice President, Treasury and International in 1999-2000 and then he left the bank to serve as Chairman of the Indonesian Banking Restructuring Agency (IBRA) in 2000-2001.

He has held several key positions as a member / President Commissioner / Director in banking institutions as well as private companies. Some of them are as the Independent Commissioner of Bank Central Asia (2002-2003), Independent Commissioner of Bank Danamon (2003-2005), President Commissioner of Bank Mandiri (2005-2014) and President Director of PT BHP Billiton Indonesia (2007-2013). Lastly, he was an Independent Commissioner of PT Indonesia Infrastructure Finance (2014-2018). He holds a Bachelor of Philosophy degree from Principia College, Elsay, Illinois, USA.

Besides being a member of Nomination and Remuneration Committee, he is also a member of Risk Oversight Committee and a member of Information and Technology Oversight Committee.



**Nelda Victoria Siburian – Anggota dan Sekretaris Eksekutif/Member and Executive Secretary
Pejabat Eksekutif/Executive Officer**

Warga Negara Indonesia, menjabat sebagai anggota Komite Nominasi dan Remunerasi PT Bank Maybank Indonesia, Tbk. sejak 1 April 2020.

Nelda Victoria Siburian bergabung dengan Maybank Indonesia sejak tahun 2016 sebagai *Head, Business Human Capital*. Beliau memperoleh gelar Sarjana Teknik Industri dari Universitas Trisakti. Sebelum bergabung dengan Maybank Indonesia, pengalaman kerja beliau meliputi PT Coca Cola Indonesia, PT Bank Permata Tbk, Royal Bank of Scotland dan KPMG International. Beliau memiliki pengalaman di bidang Human Resources selama hampir 25 (dua puluh lima) tahun.

Indonesian citizen, served as a member of the Nomination and Remuneration Committee of PT Bank Maybank Indonesia Tbk since 1 April 2020.

Nelda Victoria Siburian joined Maybank Indonesia since 2016 as Head, Business Human Capital. She graduated from Faculty of Industrial Engineering from Trisakti University Jakarta. Prior joining Maybank Indonesia, her previous experiences included at PT Coca Cola Indonesia, PT Bank Permata Tbk, Royal Bank of Scotland dan KPMG International and have almost than 25 (twenty five) years of experience in Human Resources.