

GENERAL TERMS AND CONDITIONS
PACER MAYBANK MARATHON

I. IMPORTANT NOTICE

- a. The Pacer Maybank Marathon (“**PMM**”) shall mean several individuals selected by PT Bank Maybank Indonesia Tbk (“**Organizer**”) to guide the running pace of Maybank Marathon participants in accordance with the distance category and finishing time selected by the Maybank Marathon participants.
- b. A Pacer Maybank Marathon Registrant (“**Registrant**”) shall mean an individual who registers himself/herself as a PMM.
- c. The Organizer shall have full authority to select and determine the PMM. The Organizer’s decision shall not be contested under any circumstances.
- d. The PMM Terms and Conditions (“**Terms and Conditions**”) and other regulations related to PMM are established to inform the Registrant and PMM regarding the requirements and standardizations that must be fulfilled by the Registrants and PMM, the registration process, the selection process, and other information regarding the selection of PMM.
- e. Each Registrant shall carefully read and understand the Terms and Conditions and other regulations related to PMM prior to registering as a PMM.
- f. By registering as a PMM, the Registrant shall be deemed to have understood and agreed to the Terms and Conditions and other regulations related to PMM.
- g. The Organizer shall have the right to request the Registrant or PMM to submit the results of a medical examination regarding the health condition of the Registrant or PMM if deemed necessary by the Organizer.
- h. The Registrant shall ensure that he/she is in a healthy condition and capable of carrying out his/her duties as a PMM at the time of the implementation of the Maybank Marathon in accordance with the determined category and finishing time and shall carry out other obligations assigned as a PMM.
- i. The Organizer shall have the right to reject a Registrant and/or cancel the PMM status if, based on the Organizer’s consideration, the Registrant or PMM is proven to have provided incorrect data, information, or statements regarding himself/herself, does not complete the registration in accordance with the applicable provisions, and/or does not fulfill the requirements determined by the Organizer.

II. PMM REGISTRATION

- a. Any individual interested in registering as a PMM shall complete the PMM registration through the official PMM website at: <https://www.maybankmarathon.com> ("**Website**") by completing the Pacer Maybank Marathon Registration Form ("**Registration Form**"). Upon successful completion of the PMM registration on the Website, all Registrants shall receive a PMM registration acknowledgment sent by the Organizer to the Registrant via email.
- b. The Registrant shall complete his/her personal data ("**Personal Data**") truthfully, completely, and accurately. In the event of any change to or error in the submitted Personal Data, the Registrant shall notify the Organizer of such change or error in writing via email at info@maybankmarathon.com, accompanied by the relevant supporting data and/or documents.
- c. The provisions regarding changes to Personal Data shall not apply to the substitution of the Registrant's Personal Data with the personal data of another individual, but shall only apply to updates of the Registrant's Personal Data resulting from changes in civil registration data, data entry errors, and/or other lawful and accountable changes.
- d. All Personal Data completed by the Registrant in the Registration Form shall serve as the primary reference for the Organizer regarding the Registrant's information, which shall be used during the PMM selection stage and when the selected Registrant performs his/her duties as a PMM.
- e. If any data, information, and/or documents submitted by the Registrant are incorrect, the Organizer shall not be responsible for any consequences arising from the inaccuracy of such data, information, and/or documents.
- f. If at a later date a Registrant selected as a PMM is requested by the Organizer to complete Personal Data in a form other than the Registration Form, the PMM shall complete such personal data. In the event of any inconsistency between the Personal Data contained in the Registration Form and the Personal Data contained in such other form, the Organizer shall refer to the Personal Data contained in the Registration Form.
- g. The Organizer shall have the right to take actions, including but not limited to rejecting a Registrant, revoking PMM status, and imposing a prohibition on the Registrant's participation in MM activities in subsequent years, whether as an MM participant/Runner or as a PMM, if the Registrant or PMM submits incorrect data, information, and/or documents to the Organizer or if the Registrant or PMM fails to comply with the terms and requirements determined by the Organizer.
- h. The Organizer shall have full authority to determine which Registrants are accepted as PMMs. All Registrants accepted as PMMs shall receive a PMM participation confirmation email from the Organizer sent to the email

address registered by the prospective Pacer (“**PMM Participation Acknowledgment**”).

III. PMM TERMS AND CONDITIONS

- a. The Registrant shall have the capability to run within a specific time range in accordance with the PMM category registered for, namely 10K, Half Marathon (HM), or Marathon (M).
- b. The Registrant shall regularly run at least 4–5 times per week with a minimum total distance of 50 km per week, as evidenced by the data and information contained in the Registrant’s Strava account.
- c. The Registrant shall have experience in participating in and completing a Half Marathon and/or Marathon race, which shall be evidenced by a clickable and verifiable link or a statement issued by the race organizer confirming the Registrant’s race results.
- d. Experience as an Official Pacer in running events other than MM may be considered an added value.
- e. Prior participation in MM (particularly in 2024–2025) and/or participation in Elite-labeled races and/or World Marathon Majors may be considered an added value.
- f. The Registrant shall have a good understanding of the MM race route and course characteristics.
- g. The Registrant shall set his/her social media accounts (including but not limited to Instagram and Strava) to public (not private) during the registration process, the PMM selection process, and until the completion of his/her duties as a PMM.
- h. The transfer of PMM participation shall not be permitted. The Organizer shall have the right to revoke the Pacer’s status/participation if any indication of transfer of PMM participation is identified.
- i. The Registrant shall ensure that he/she is in good health and physically fit to perform his/her duties as a PMM. The PMM shall be responsible for his/her own health and, by registering, the Registrant shall be deemed to have understood the risks associated with such duties. The Registrant acknowledges that the Organizer shall not be responsible for any injury, harm, or death arising during or after the performance of such duties, except where such injury, harm, or death is proven to have resulted from the Organizer’s willful misconduct.
- j. The Registrant shall upload a clickable and verifiable link and/or a statement letter from a race organizer (other than MM) as evidence that the Registrant has served as an Official Pacer in other running events. If such link and/or statement letter cannot be accessed, is invalid, or cannot be verified,

such experience shall be deemed invalid and shall not be taken into account in the PMM selection process.

- k. The Registrant shall upload a clickable and verifiable link as evidence of having participated in and completed a World Marathon Majors (WMM) event and/or an Elite-category Half Marathon and/or Marathon race. If such link cannot be verified or does not demonstrate the validity of the Registrant's participation in the relevant race, such claim shall be deemed invalid.
- l. The Registrant shall upload a clickable and verifiable link as evidence of having participated in and completed the MM race in 2024 and/or 2025. If such evidence cannot be verified, the participation claim shall be deemed invalid.
- m. An individual who has registered as a Maybank Indonesia Fast Runner shall not be permitted to register as a PMM. Likewise, a Registrant who has registered as a PMM shall not be permitted to register as a Maybank Indonesia Fast Runner. If an individual or Registrant is found to have violated the foregoing prohibition, the Organizer shall have the right to cancel one or all registrations of such individual or Registrant. By registering as a PMM, the Registrant grants consent to the Organizer to document the performance of the PMM's duties and obligations in all MM activities in the form of photographs and/or videos and acknowledges that such documentation may be used by the Organizer as communication and publication materials in connection with MM activities and/or similar activities in the future.

IV. PERSONAL DATA PROTECTION

- a. All data, information, and/or documents provided by the Registrant and/or PMM to the Organizer for the purpose of carrying out the duties and obligations of the PMM in MM activities ("**Purpose**") shall be true, accurate, and shall constitute the most current data and documents and, where provided in copy form, shall be consistent with the originals.
- b. The Registrant and/or PMM shall agree and grant authorization to the Organizer to use, manage, disclose, and/or conduct examination or verification of information with third parties cooperating with or appointed by the Organizer, in respect of all data, statements, information, and documents received by the Organizer concerning the Registrant and/or PMM, including but not limited to Personal Data.
- c. In the event that any data, information, and/or documents belonging to another party are provided or submitted by the Registrant and/or PMM to the Organizer, the Registrant and/or PMM shall represent and warrant that he/she has lawfully obtained valid consent from such other party to provide such data, information, and/or documents to the Organizer for use for the

period necessary in connection with the implementation of the Purpose. The Organizer shall maintain such third-party data, information, and/or documents in accordance with the data security standards applicable to the Organizer.

- d. The Registrant and/or PMM shall understand and acknowledge that the Organizer shall carry out Personal Data Processing and apply Personal Data Protection principles in accordance with the provisions of Law No. 27 of 2022 on Personal Data Protection, including any amendments thereto from time to time (“**PDP Law**”), its implementing regulations, and other regulations that may be issued by the relevant authorities in the future.
- e. The Registrant and/or PMM shall be entitled to review a summary of the Organizer’s Personal Data Processing policy in the Privacy Notice, which shall be accessible at any time on the website [click here](#). The Organizer shall have the right to update the Privacy Notice from time to time in accordance with the Organizer’s policies and/or to comply with applicable laws and regulations. The Registrant and/or PMM shall declare that he/she has read and understood the Organizer’s explanation regarding Personal Data Processing, shall agree that the definition of Personal Data used in this registration refers to the definition stipulated under the PDP Law, and shall provide consent to the Organizer to process Personal Data in connection with the implementation of the Purpose.

V. SELECTION PROCESS AND ORGANIZER’S DECISION

- a. The PMM selection process shall be conducted solely by the Organizer based on the criteria determined by the Organizer.
- b. The Organizer shall have the right to contact and interview the Registrant through methods determined by the Organizer in order to obtain data or confirmation required in connection with the PMM registration. In this regard, prospective Pacers shall exercise caution in providing data or information by first verifying such requests with the Organizer. All official communications from the Organizer shall be delivered through info@maybankmarathon.com.
- c. The Organizer shall have the right to reject a Registrant for any reason whatsoever, including but not limited to circumstances where the Registrant is proven to have committed violations in running competitions other than MM.
- d. The Organizer’s decision shall be final, absolute, and shall not be subject to appeal.
- e. The PMM selection results shall be announced through the official Instagram account @maybankmarathon, and the selected PMMs shall receive a confirmation email from the Organizer.

- f. The Organizer shall have the right to revoke the PMM status if, at a later date, it is found that:
 - i. there is inaccurate or inconsistent data;
 - ii. there has been a violation of the Terms and Conditions; and/or
 - iii. there is physical or technical unpreparedness prior to race day.

VI. ORGANIZER'S AUTHORITY

- a. The Organizer shall have full authority over the PMM selection process and the selection results. The Organizer's decision regarding the selection results shall be final, absolute, and shall not be subject to appeal.
- b. The Organizer shall be authorized to assign the PMM to perform duties as a PMM, including but not limited to assigning the PMM to a specific MM race category with a finishing time determined by the Organizer and to serve as a pacer in Road to Maybank Marathon activities.
- c. The Organizer shall have the right to determine the consideration and/or benefits to be granted to the PMM, which shall be communicated after the Registrant is officially accepted as a PMM.
- d. The Organizer shall have the right to revoke the PMM status of any PMM who provides inaccurate data or information or who, based on the Organizer's assessment, has consumed prohibited food, beverages, or medication in accordance with the regulations of World Athletics.
- e. The PMM shall immediately cease participation in MM activities if instructed to do so by officials, medical teams, the race director, referees, and/or security personnel or marshals.
- f. All PMMs assigned on race day shall complete their duties in accordance with the designated category and assigned pace group.
- g. The Organizer shall have the right to cancel MM activities in the event of circumstances beyond the Organizer's control, including but not limited to extraordinary natural events, heavy rain, lightning, epidemics, civil unrest, or any other conditions which, in the Organizer's assessment, may pose a potential risk to the PMM.
- h. In the event of cancellation of MM activities as referred to above, the Organizer shall have the right to cancel the performance of the PMM's duties and obligations, and the PMM shall not be required to provide any compensation whatsoever to the Organizer.
- i. The Organizer shall have the right not to permit a PMM to perform his/her duties if the PMM is known or suspected to be in an unfit or unhealthy condition during MM activities. If a PMM sustains an injury or harm while performing duties during MM activities, then based on the recommendation of medical personnel appointed by the Organizer, such PMM may be treated

at a hospital designated by the Organizer, with medical expenses determined by the Organizer.

- j. If, based on the Organizer's assessment, there are no Registrants who meet the criteria or who may be declared eligible as PMMs, the Organizer shall be entitled to:
 - i. select PMMs from members of running communities affiliated with MM brands/sponsors; and/or
 - ii. directly appoint internal Maybank employees (Maybankers) who, in the Organizer's assessment, meet the qualifications as PMMs.

VII. RUNNING COURSE

- a. The determination of the MM event location and the running course shall be the sole authority of the Organizer. The Organizer reserves the right to change the MM event location and the running course by providing prior notice to the PMM.
- b. Any PMM who (i) fails to comply with directions, orders, or instructions issued by race officials, security personnel, or marshals ("**Officials**"), or (ii) engages in unsportsmanlike conduct, or (iii) commits verbal or physical abuse or violence against the Officials, may be prohibited by the Organizer from performing his/her duties as a PMM.
- c. The Organizer reserves the right to disqualify any PMM who runs outside or not in accordance with the running course as determined by the Organizer.
- d. No person shall be permitted to be present on the running course except those registered as PMMs, Runners, or parties approved by the Organizer. Accordingly, no person shall be permitted to accompany a PMM on the running course unless such person is registered as a PMM or has obtained prior approval from the Organizer.

Medical assistance provided by official MM medical personnel shall not be considered assistance that results in the PMM being prohibited from performing his/her duties during MM activities. If a PMM is in an unhealthy condition during or after performing his/her duties and/or receives medical assistance from official MM medical personnel, such PMM shall provide honest and detailed health information to the Organizer or to any party authorized by the Organizer.

VIII. DUTIES AND OBLIGATIONS OF PMM

A PMM who has been declared selected by the Organizer shall perform the duties and obligations determined by the Organizer, including but not limited to the following:

- a. To guide MM Runners and ensure that the designated distance and target finishing time are achieved and completed in accordance with the race category and finishing time determined by the Organizer.
- b. To comply with and implement all technical briefings, PMM SOPs, instructions from the Organizer and/or the Race Director, and all provisions required to be complied with as a PMM.
- c. To attend and participate in all mandatory PMM activities, including but not limited to:
 - i. Technical Meeting;
 - ii. Race Briefing;
 - iii. MM Race Day; and
 - iv. MM Appreciation Night.
- d. To maintain professional conduct and sportsmanship and to serve as a role model and motivator for Runners during the MM race.
- e. A PMM who fails to achieve the target finishing time determined by the PMM coordinator shall cease performing his/her duties, remove the PMM flag attributes, and board the official transportation designated by the Organizer. Such official transportation shall transport the PMM to the finish line.

IX. AMENDMENTS TO THE PACER MAYBANK MARATHON TERMS AND CONDITIONS

- a. The Organizer reserves the right to make amendments and/or additions to the MM provisions. In the event of any amendment and/or addition to the MM provisions, the Organizer shall notify the PMM of such amendment and/or addition.
- b. The PMM shall be bound by all amendments and/or additions to the provisions as determined by the Organizer.
- c. Any failure by the PMM to comply with the Terms and Conditions (including any amendments thereto) may result in the PMM being deactivated from performing duties as a PMM and/or other consequences as determined by the Organizer.

X. RELEASE AND WAIVER OF LIABILITIES

- a. The PMM hereby waives, releases, and agrees not to make any claim against the Organizer, and releases the Organizer and all parties associated with the Organizer from any and all liabilities, claims, actions, or losses that may arise from or be related to the performance of the PMM's duties and obligations in MM activities.

- b. The Organizer, its subsidiaries/branches, directors, officers, employees, agents, partners, and licensees (World Athletics or PASI) shall not be responsible for any immaterial losses, whether direct or indirect, including but not limited to loss of potential profits, damage to the reputation of any party, or any other immaterial losses in connection with MM.