

Profil Anggota Komite Whistleblowing Governance Periode 2024-2027
The Profile of Whistleblowing Governance Committee Members Period 2024-2027
Berdasarkan Keputusan Direksi No.SK.2024.011/PRESDIR Tanggal 03 September 2024
Based on Directors Decision No.SK.2024.011/PRESDIR Date 03 September 2024



Putut Eko Bayuseno – Ketua merangkap Anggota/Chairman also Member
Komisaris Independen/Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 26 Maret 2021 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 7 September 2021. Penunjukan terakhir Beliau sebagai Komisaris Independen PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 1 April 2024.

Indonesian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since March 26, 2021 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK on September 7, 2021. His last appointment as Independent Commissioner of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated April 1, 2024.

Beliau memulai karirnya di Kepolisian Republik Indonesia sejak tahun 1995 dan beliau memiliki berbagai pengalaman di instansi Kepolisian Republik Indonesia termasuk menjadi Kapolda Metro Jaya dari tahun 2012 sampai dengan tahun 2014. Terakhir pada tahun 2017 sampai dengan tahun 2019, beliau menjabat sebagai Ketua Pelaksana Satuan Tugas Sapu bersih Pungutan liar - Kementerian Koordinator Bidang Politik, Hukum, dan Keamanan dan pada periode yang sama beliau juga menjabat sebagai Inspektur Pengawasan Umum - Kepolisian Negara Republik Indonesia. Beliau juga memiliki pengalaman di perusahaan lain sebagai penasehat di perusahaan Hyundai Indonesia pada tahun 2019.

He started his career in the Indonesian National Police since 1995 and he has various experiences in the Indonesian National Police agency including being the Chief of the Metro Jaya Police from 2012 to 2014. Most recently, from 2017 to 2019, he served as the Chief Executive of the Unit. Duties Sweeping Illegal Charges - Coordinating Ministry for Political, Legal and Security Affairs and in the same period he also served as Inspector of General Supervision - National Police of the Republic of Indonesia. He also has experience in other companies as an advisor at Hyundai Indonesia company in 2019.

Saat ini beliau memiliki jabatan lain sebagai anggota Dewan Komisaris di PT Agincourt Resources.

He currently also serves as a member of the Board of Commissioners at PT Agincourt Resources.

Beliau merupakan lulusan AKABRI tahun 1984 dan menyanggah gelar Sarjana Hukum dari Universitas Bhayangkara Surabaya, Jawa Timur.

He graduated from the Indonesian Military Academy in 1984 and holds a Bachelor of Laws degree from Bhayangkara University, Surabaya, and East Java.

Selain menjadi Ketua merangkap anggota Komite Tata Kelola Whistleblowing, beliau juga anggota Komite Audit, dan anggota Komite Pemantau Risiko.

Besides being Chairman and also a member of Whistleblowing Governance Committee, he is also a member of Audit Committee, and a member of Risk Oversight Committee.



Hendar – Ketua Pengganti merangkap Anggota/Alternate Chairman also Member
Komisaris Independen/Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 16 Oktober 2017 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 22 Januari 2018. Penunjukan terakhir Beliau sebagai Komisaris Independen PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 31 Maret 2023.

Indonesian citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since October 16, 2017 as Independent Commissioner and has obtained his Fit and Proper Test approval from OJK on January 22, 2018. His last appointment as Independent Commissioner of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated March 31, 2023.

Dr. Hendar, SE, MA juga aktif menjabat sebagai Presiden Komisaris di salah satu perusahaan gula dan Pengajar di Lembaga Pengembangan Perbankan Indonesia (LPPPI). Beliau memiliki pengalaman lebih dari 30 tahun bekerja di Bank Indonesia. Awal karirnya dimulai pada tahun 1993 dengan fokus pada bidang Kredit, Beliau kemudian pindah ke bidang Statistik Neraca Pembayaran serta menangani Kebijakan terkait Ekonomi dan Moneter (1995-1997). Beliau memperoleh peran yang lebih besar sebagai Kepala Departemen Statistik Neraca Pembayaran (1997-2003), kemudian kembali ke bidang Kebijakan & Analisa pada tahun 2013. Karir Beliau berlanjut sebagai Kepala Biro Kebijakan Moneter (2003-2009). Beliau ditunjuk sebagai Direktur Eksekutif Pengelolaan Moneter (2009-2013) dan kemudian ditunjuk sebagai Deputy Gubernur Bank Indonesia pada tahun 2013-2016. Beliau memperoleh gelar Doktor di bidang Manajemen Bisnis dari Universitas Padjadjaran, Indonesia.

Dr. Hendar, SE, MA also serves as President Commissioner of one of the sugar companies and Lecturers at Lembaga Pengembangan Perbankan Indonesia (LPPPI). He has more than 30 years working experience at Bank Indonesia. His career started in 1993 with focusing in the field of Credit, he then moved into the field of Balance of Payments Statistics as well as handle the Economic and Monetary Policy (1995-1997). He gained a greater role as Head of the Balance of Payment Statistics Department (1997-2003), then returned to Policy & Analysis in 2013. His career continued as Head of the Bureau of Monetary Policy (2003-2009). He was appointed as Executive Director of Monetary Management (2009-2013) and later appointed as Deputy Governor of Bank Indonesia in 2013-2016. He obtained his Doctorate degree in Business Management from Padjadjaran University, Indonesia.

Selain menjadi Ketua Pengganti merangkap anggota Komite Tata Kelola Whistleblowing, beliau juga merupakan Ketua merangkap anggota

Besides being an Alternate Chairman and a member of Whistleblowing Governance Committee, he is also Chairman and a member

Komite Pemantau Risiko, Ketua merangkap anggota Komite Tata Kelola Terintegrasi, anggota Komite Nominasi dan Remunerasi dan anggota Komite Audit.

of Risk Oversight Committee, Chairman and a member of Integrated Good Corporate Governance Committee, a member of Nomination and Remuneration Committee also a member of Audit Committee.



Marina R Tusin– Anggota/Member

Komisaris Independen /Independent Commissioner

Warga Negara Indonesia. Anggota Dewan Komisaris PT Bank Maybank Indonesia, Tbk. sejak 1 April 2024 sebagai Komisaris Independen dan telah memperoleh persetujuan Uji Kemampuan dan Keputusan dari OJK pada tanggal 19 Juli 2024.

Indonesia citizen. A member of Board of Commissioner in PT Bank Maybank Indonesia, Tbk. since April 1, 2024 as Independent Commissioner and has obtained her Fit and Proper Test approval from OJK on July 19, 2024.

Beliau memulai karirnya sebagai Peneliti di Pusat Penelitian UNIKA Atma Jaya pada tahun 1981 sampai dengan 1983. Pada tahun 1983 sampai dengan 2002, sebagai Partner di PT PwC Indonesia Konsultan, di tahun 2002 sampai dengan 2012 sebagai Founding and Managing Partner di TASS Consulting dan pada tahun 2013 sampai dengan 2024 sebagai Presiden Direktur di PT PwC Consulting Indonesia (Partner PwC South East Asia Consulting).

She started her career as a Researcher at UNIKA Atma Jaya Research Centre in 1981 until 1983. In 1983 until 2002 as Partner at PT PwC Indonesia Konsultan, in 2002 until 2012 as Founding and Managing Partner at TASS Consulting and in 2013 until 2024 as President Director at PT PwC Consulting Indonesia (Partner PwC South East Asia Consulting).

Beliau memperoleh gelar Sarjana Psikologi dari Universitas Indonesia.

She earned her Bachelor degree in Psychology from Indonesia University.

Selain menjadi anggota Komite Tata Kelola Whistleblowing, beliau juga merupakan Ketua merangkap anggota Komite Nominasi dan Remunerasi dan anggota Komite Pemantau Risiko.

Besides being a member of Whistleblowing Governance Committee, she is also a Chairwoman and a member of Nomination and Remuneration Committee and a member of Risk Oversight Committee.



Yessika Effendi – Anggota/ Member

Direktur Kepatuhan/Compliance Director

Warga Negara Indonesia, diangkat menjadi Direktur PT Bank Maybank Indonesia, Tbk. berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) PT Bank Maybank Indonesia, Tbk pada tanggal 1 April 2024 dan telah memperoleh persetujuan Uji Kemampuan dan Keputusan dari OJK pada tanggal 11 Juli 2024.

Indonesian citizen, appointed as Director of PT Bank Maybank Indonesia, Tbk. based on the resolution of the Annual General Meeting of Shareholders of (AGMS) PT Bank Maybank Indonesia, Tbk on April 1, 2024 and has obtained her Fit and Proper test approval from OJK on July 11, 2024.

Beliau memulai karir dalam bidang perbankan pada Citibank sebagai Management Associate-Project Manager (1997-1998), sebagai Assistant Manager-Collection and IATA-BSP Unit Head (1998-1999), sebagai Manager-Trade Operation Unit Head (1999-2001), sebagai Assistant Vice President-Deputy Transaction Delivery Head (2001), sebagai Assistant Vice President-Documents Checking and Export Booking Unit Head (2001-2003), sebagai Vice President-Trade and Remote Branches Operation Head (2004-2006), sebagai Senior Vice President-Cash and Trade Operations Head (2006-2008), sebagai Director-Global Transactions Services Operations Head (2008-2010), dan sebagai Direktur Kepatuhan (2010-2017). Beliau juga pernah menjabat sebagai Compliance Director PT Bank HSBC Indonesia (2017-2020) dan Director of Compliance, Legal and Corporate Secretary PT Bank Commonwealth Indonesia (2020-2024).

She started her career in banking at Citibank as Management Associate-Project Manager (1997-1998), as Assistant Manager-Collection and IATA-BSP Unit Head (1998-1999), as Manager-Trade Operation Unit Head (1999-2001), as Assistant Vice President-Deputy Transaction Delivery Head (2001), as Assistant Vice President-Documents Checking and Export Booking Unit Head (2001-2003), as Vice President-Trade and Remote Branches Operation Head (2004-2006), as Senior Vice President-Cash and Trade Operations Head (2006-2008), as Director-Global Transactions Services Operations Head (2008-2010), and as Compliance Director (2010-2017). She also was served as Compliance Director PT Bank HSBC Indonesia (2017-2020) and Director of Compliance, Legal and Corporate Secretary PT Bank Commonwealth Indonesia (2020-2024).

Beliau memperoleh gelar Sarjana Ilmu Matematika dan Ilmu Komputer (Math & Comp. Science) dari The University of Adelaide dan Master of Business Administration dari Purdue University Global.

She has obtained her Bachelor of Science in Math and Comp Science from The University of Adelaide and Master of Business Administration from Purdue University Global.



Irvandi Ferizal – Anggota/Member
Direktur Human Capital/Human Capital Director

Warga Negara Indonesia, diangkat menjadi Direktur PT Bank Maybank Indonesia, Tbk. berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) PT Bank Maybank Indonesia, Tbk pada tanggal 1 Desember 2015 dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 21 Januari 2016. Penunjukan terakhir Beliau sebagai Direktur Human Capital PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 1 April 2024

Indonesian citizen, appointed as Director of PT Bank Maybank Indonesia, Tbk. based on the resolution of the Extraordinary General Meeting of Shareholders (EGMS) of PT Bank Maybank Indonesia, Tbk on December 1, 2015 and has obtained his Fit and Proper test approval from OJK on January 21, 2016. His last appointment as Human Capital Director of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated April 1, 2024.

Beliau pernah menjabat sebagai *Training & Development Manager* PT Kalbe Farma (1992-1996), *Training & Development Manager* TNT Indonesia (1996-1998), *Country HR Director* TNT Indonesia (1998-2008), *Head of Human Resources for Sub Region* Indonesia Nokia Siemens Networks (2008-2011) dan *Direktur HR* Indonesia & *HR Leader* untuk Kawasan Asia Tenggara (untuk Departemen ISC) Mondelez International (2011-2015).

He has served as Training & Development Manager PT Kalbe Farma (1992-1996), Training & Development Manager TNT Indonesia (1996-1998), Country HR Director TNT Indonesia (1998-2008), Head of Human Resources for Sub Region Indonesia Nokia Siemens Networks (2008-2011) and Director HR Indonesia & HR Leader for Southeast Asia Region (for ISC) Mondelez International (2011-2015).

Beliau memperoleh gelar Sarjana Psikologi dengan predikat *cum laude* di Universitas Padjajaran.

He has obtained his Bachelor of Psychology with cum laude predicate at University Padjajaran.



Effendi – Anggota/Member
Direktur Manajemen Risiko/Risk Management Director

Warga Negara Indonesia, diangkat menjadi Direktur PT Bank Maybank Indonesia, Tbk. berdasarkan keputusan RUPS tanggal 31 Maret 2017 dan telah memperoleh persetujuan Uji Kemampuan dan Kepatutan dari OJK pada tanggal 21 Juli 2017. Penunjukan terakhir Beliau sebagai Direktur Manajemen Risiko PT Bank Maybank Indonesia, Tbk berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) tanggal 31 Maret 2023.

Indonesian citizen, appointed as Director PT Bank Maybank Indonesia, Tbk. based on the resolution of the GMS on March 31, 2017 and has obtained his Fit and Proper test approval from OJK on July 21, 2017. His last appointment as Risk Management Director of PT Bank Maybank Indonesia, Tbk was based on the decision of the Annual General Meeting of Shareholders (AGMS) dated March 31, 2023.

Beliau pernah menjabat sebagai *Project Engineer Oil Production Sharing* PT Arco Indonesia (1994-1995), *Account Officer* PT Bank Danamon Indonesia, Tbk (1995-1999), *Senior Staff (Manager) Task Force* BKKU – *Asset Management Investment/Indonesia Bank Restructuring Agency* ("IBRA") (1999-2000), *Group Head (AVP) Risk Management Credit Review Division/IBRA* (BPPN) (2000-2004), *Financial Controller (on behalf of IBRA)* PT Pindo Deli Pul & Paper Mills ad PT Lontar Papyrus Pulp & Paper Industry (APP Sinar Mas Group) (2002-2003), *Senior Risk Management (AVP)* PT Bank Internasional Indonesia, Tbk dan pada PT Bank Maybank Indonesia, Tbk, beliau pernah menjabat *Corporate Banking Risk Head (AVP)* (September 2008-Desember 2008), *Bankwide Risk Head (VP)* (Desember 2008-November 2009), *Credit Risk Management Group Head (SVP-PE)* (Desember 2009-September 2015), dan *Chief Credit Officer (EVP-PE)* (Oktober 2015-Maret 2017).

He has served as Project Engineer Oil Production Sharing PT Arco Indonesia (1994-1995), Account Officer PT Bank Danamon Indonesia, Tbk (1995-1999), Senior Staff (Manager) Task Force BKKU – Asset Management Investment/Indonesia Bank Restructuring Agency ("IBRA") (1999-2000), Group Head (AVP) Risk Management Credit Review Division/IBRA (BPPN) (2000-2004), Financial Controller (on behalf of IBRA) PT Pindo Deli Pul & Paper Mills ad PT Lontar Papyrus Pulp & Paper Industry (APP Sinar Mas Group) (2002-2003), Senior Risk Management (AVP) PT Bank Internasional Indonesia, Tbk and at PT Bank Maybank Indonesia, Tbk, he has served as Corporate Banking Risk Head (AVP) (September 2008-December 2008), Bankwide Risk Head (VP) (December 2008-November 2009), Credit Risk Management Group Head (SVP-PE) (December 2009-September 2015), and Chief Credit Officer (EVP-PE) (October 2015-March 2017).

Beliau memperoleh gelar Sarjana Teknik di bidang Teknologi Mineral/Teknik Perminyakan di Institut Teknologi Bandung (ITB) dan gelar MBA di bidang *Business & Finance* di Universitas MMU Malaysia.

He has obtained his Bachelor of Engineering degree in Mineral Technology/Petroleum Engineering at the Bandung Institute of Technology (ITB) and an MBA in Business & Finance at MMU University Malaysia.