

Curriculum Vitae - Commissioner who will be reappointed in AGMS 2024



DATUK LIM HONG TAT

A Malaysian citizen, 64 years old, domiciled in Malaysia.

Legal basis of Appointment:

Appointed as Commissioner of the Company on 18 October 2018 (effectively served the Company on 5 August 2019) and reappointed in the AGMS on 26 March 2021.

Professional Experience:

- 1997-2000 : Chief Manager / Maybank
- 2000-2006 : President & CEO / Maybank Philippines Inc
- 2006-2008 : Senior Executive Vice President / Maybank
- 2008-2013 : Deputy President / Maybank Malaysia
- 2014-2017 : Group Head CFS & CEO / Maybank Singapore
- 2017-2018 : Group CEO - CFS / Maybank
- 2014-2023 : Non Executive Direktur / Maybank Philippines Inc
- 2018-present : Senior Advisor / Creador (Private Equity Co.)
- 2018-Present : Commissioner/ PT Bank Maybank Indonesia, Tbk.
- 2018- Present: Senior Advisor / Areca Capital Sdn Bhd
- 2022-present: Independent Non-Executive Director/ Malaysia Smelting Corporation Berhad (MSC)

Education Qualification:

- 1981 : Bachelor of Economics in Business Administration (Honours) from University of Malaya, Malaysia
- 1991 : Diploma of Marketing & Selling Bank Services from International Management Centre

Concurrent Position:

Listed Company	Non Listed Company
<ul style="list-style-type: none">• Independent Non-Executive Director/ Malaysia Smelting Corporation Berhad (MSC) (Since 2022)	<ul style="list-style-type: none">• Senior Advisor / Creador (Private Equity Co.) (Since 2018)• Senior Advisor / Areca Capital Sdn Bhd (Since 2018)

Curriculum Vitae - Independent Commissioner who will be reappointed in AGMS 2024



PUTUT EKO BAYUSENO

An Indonesian citizen, 62 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Appointed as Independent Commissioner of the Company on 26 Maret 2021 (effectively served the Company on 7 September 2021).

Professional Experience :

- Kepolisian Negara Republik Indonesia
 - 2004-2009 : Presidential Aide of RI, Susilo Bambang Yudhoyono
 - 2009-2011 : Deputy Chief of Metro Jaya Regional Police
 - 2011 : Banten Police Chief
 - 2011-2012 : Jawa Barat Police Chief
 - 2012-2014 : Metro Jaya Police Chief
 - 2014-2017 : Head of Security Maintenance Agency
 - 2017-2019: Chief Executive of the Task Force to Clean Up Extortion - Coordinating Ministry for Political, Legal and Security Affairs
 - 2017-2019: General Supervision Inspector
- 2019-2021: Advisor / PT Hyundai Indonesia
- 2019-2021 : Commisioner / PT Infosys Solusi Terpadu
- 2020-Present : Commissioner / PT Agincourt Resources
- 2021-Present: Independent Commissioner / PT Bank Maybank Indonesia, Tbk.

Education Qualification:

- 1990 : Bachelor of Law from Universitas Bayangkara, Jakarta
- 1984 : AKABRI
- 1988 : PTIK
- 1998 : SESPIMPOL
- 2012 : LEMHANAS PPSA XVIII

Concurrent Position:

Listed Company	Non Listed Company
-	• Commissioner / PT Agincourt Resources (Since 2020)

Curriculum Vitae - Human Capital Director who will be reappointed in AGMS 2024



IRVANDI FERIZAL

An Indonesian Citizen, 56 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Appointed as Human Capital Director of the Company on 1 December 2015 (effectively served the Company on 21 January 2016) and reappointed in the AGMS on 26 March 2021.

Professional Experience:

- 1992-1996 : Training & Development Manager PT Kalbe Farma
- 1996-1998 : Training & Development Manager TNT Indonesia
- 1998-2008 : Country HR Director TNT Indonesia
- 2008-2011 : Head of Human Resources for Sub Region Indonesia Nokia Siemens Networks
- 2011-2015 : Indonesia's HR Director & South East Asia HR Leader (for ISC department) of Mondelez International
- 2015-Present : Director of Human Capital / PT Bank Maybank Indonesia, Tbk.

Education Qualification:

- 1986-1991 : Bachelor of Psychology (*Cum Laude*) from Universitas Padjajaran, Bandung

Concurrent Position:

Listed Company	Non Listed Company
-	-

Curriculum Vitae - Operations Director who will be reappointed in AGMS 2024



WIDYA PERMANA

An Indonesian citizen, 54 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Appointed as Operations Director of the Company on 18 October 2018 (effectively served the Company on 18 January 2019) and reappointed in the AGMS on 26 March 2021.

Professional Experience:

- 1997-2001 : Head of Treasury Operations / Bank Credit Lyonnais Indonesia, Jakarta
- 2001-2005 : Head of Asia Control & Coordination Capital Markets Operations / Credit Agricole Hong Kong
- 2005-2009: Head of Wholesale Banking Operations / Bank DBS Indonesia, Jakarta
- 2010 : Acting Head of Technology & Operations / Bank DBS Indonesia, Jakarta
- 2010-2015 : Head of Institutional Operations / Bank ANZ Indonesia, Jakarta
- 2015-2018 : Director of Operations & Technology / Bank Sumitomo Mitsui Indonesia, Jakarta
- 2018- Present : Director of Operations / PT Bank Maybank Indonesia, Tbk.

Education Qualification:

- 1995 : Bachelor of Economics from Universitas Padjadjaran, Bandung
- 1996 : Master of Busines Administration (MBA) from The University of Texas at San Antonio, USA

Concurrent Position:

Listed Company	Non Listed Company
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Curriculum Vitae - President Director who will be appointed in AGMS 2024



STEFFANO RIDWAN

An Indonesian citizen, 50 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Appointed as Community Financial Services Director of the Company on 30 March 2020 (effectively served the Company on 2 June 2020), His latest appointment was based on the decision of the AGMS on 31 March 2023

Professional Experience:

- 1994 - 1995 : Sales Supervisor /Herbalife International Inc., Stillwater, Oklahoma, USA
- 1995 : Management in Trainee - Builders Square, Tulsa, Oklahoma, USA
- 1996 - 2002 - CITIBANK:
 - Assistant Manager, Citiphone Banking Office/Liabilities Product & Complaint Reslution Champion
 - Assistant Manager, Branch & ATM Expansion Project
 - Manager, Bank Card Sales
 - Manager, Bank Card Deputy Regional Sales
 - Assistant Vice President, Bank Card Regional Sales Manager for Jakarta Area
- 2003 - 2007: Standard Chartered Bank
 - Head of National Sales, Consumer Banking
 - Value Centre General Manager Shared Distribution Consumer Banking
- 2007-2008 : Senior Vice President (Retail Banking Lending Head), / PT Bank Danamon Indonesia Tbk
- 2009 - 2018 - PT Bank DBS Indonesia:
 - Head of Consumer Finance Business - Senior Vice President
 - Deputy Head of Consumer Banking Group
 - Managing Director, Director of Consumer Banking Group
 - Acting President Director (CEO) for DBS Indonesia
 - Managing Director, Director of Commercial & SME Banking
- 2018 - 2020 : Head of Business Banking (Board of Management) PT Bank BTPN Tbk
- 2020-Present: Director of CFS / PT Bank Maybank Indonesia, Tbk.
- 2020-Present : Commissioner / MIF

Education Qualification:

1994 : Bachelor of Science in Business Administration Oklahoma State University, USA

Concurrent Position:

Listed Company	Non Listed Company
-	• Commissioner of PT Maybank Indonesia Finance (since 2020)

Curriculum Vitae - Independent Commissioner who will be appointed in AGMS 2024



MARINA R. TUSIN

An Indonesian citizen, 67 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Her latest appointment is based on the decision of the AGMS on 1 April 2024 as an Independent Commissioner.

Professional Experience:

- 1981-1983 : Researcher / Pusat Penelitian UNIKA Atma Jaya
- 1983-2002 : Focused on Strategic Change & Performance Improvement, became a Partner in 1996 / PT PwC Indonesia Konsultan
- 2002-2012 : Founding and Managing Partner / TASS Consulting
- 2013-Present : President Director / PT PwC Consulting Indonesia

Education Qualification:

- 1980 : Bachelors Degree from the Faculty of Psychology, Universitas Indonesia

Concurrent Position:

Listed Company	Non Listed Company
-	• President Director / PT PwC Consulting Indonesia (2013-Present)

Curriculum Vitae - Compliance Director who will be appointed in AGMS 2024



YESSIKA EFFENDI

An Indonesian citizen, 51 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Her latest appointment is based on the decision of the AGMS on 1 April 2024 as Legal, Compliance, Corporate Secretary and Anti Fraud Director

Professional Experience:

- 1994-1996 : Permanent part-timer / The United Trades & Labour Council of South Australia, Adelaide-Australia
- 1996 : Summer Intern / PT Federal International Finance, Jakarta-Indonesia
- 1997-2017 : CITIBANK N. A.
 - Management Associate, Project Management
 - Assistant Manager ,Collection and IATA-BSP Unit Head
 - Manager, Trade Operations Unit Head
 - Assistant Vice President, Deputy Transaction Delivery Head
 - Assistant Vice President, Deputy Transaction Delivery Head
- Assistant Vice President, Document Checking & Export Booking Unit Head / Citigroup Trade Services (M), Penang, Malaysia
- Vice President, Trade and Remote Branches Operations Head / Citigroup Jakarta
- Senior Vice President, Cash and Trade Operations Head
- Director, Global Transactions Services Operations Head
- Director, Compliance Director
- 2017-2020: Compliance Director / PT Bank HSBC Indonesia
- 2020-Present : Director of Compliance, Legal and Corporate Secretary / PT Bank Commonwealth

Education Qualification:

- 1991-1993 : Faculty of Civil Engineering and Architecture
- 1994-1996 : Bachelor of Science (Math & Comp. Science) Majoring in Statistics and Computer Science, April 1997
- 2022-Present : Master of Business Administration (Candidate, expected completion March 2024)

Concurrent Position:

Listed Company	Non Listed Company
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Curriculum Vitae - Finance Director who will be appointed in AGMS 2024



SHAIFUL ADHLI BIN YAZID

A Malaysian citizen, 51 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

His latest appointment is based on the decision of the AGMS on 1 April 2024 as Finance Director

Professional Experience:

- 1996 : Auditor - Deloitte Touche Tohmatsu
- 1999 : Manager Audit - KPMG
- 2005 : Head of Finance - Macquarie Bank
- 2011 : Dir/Head-Finance, New Business, APac & Hd-Acct Policy & Assurance Group - Credit Suisse AG
- 2013 : SM, Operational Risk - Malaysia & Singapore - Royal Bank of Scotland
- 2013 : Partner - Forreststone Management Consultants
- 2015 : CFO, Asia - National Bank of Abu Dhabi Malaysia Berhad
- 2018 : Chief Financial Officer / Finance, Group Islamic Banking Group Islamic Banking Maybank Group

Education Qualification:

- 1994 : Bachelor of Arts-Accounting and Finance from The University of Manchester United Kingdom
- 1996 : Masters of Business Administration from Cardiff University, Wales UK

Concurrent Position:

Listed Company	Non Listed Company
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Curriculum Vitae - Sharia Business Unit Director who will be appointed in AGMS 2024



ROMY HARDIANSYAH

An Indonesian citizen, 51 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Appointed as Director of the Sharia Business Unit at the Annual GMS on 1 April 2024.

Professional Experience:

- 1996-1997 : Production Control Analyst / Proto Engineering
- 1997-1999 : Senior Officer - Investment Banking / Sumitomo Niaga Bank (now SMBC)
- 1999-2002: ABN-AMRO
 - Last position as Manager, Credit Structuring
- 2002-2004 : Senior Business Information Specialist, Financial Institutions Group / McKinsey & Company
- 2004-2005 : Assistant Vice President / ABN-AMRO
- 2005-2009 : Senior Vice President, Global Banking & Markets / HSBC
- 2009-2010 : Team Leader, Large Corporate / Bank Al-Bilad
- 2011-2013: HSBC
 - Last position as the Head of Large Corporate & Public Sector
- Emirate Islamic Bank
 - 2013-2017 : Head of Transaction Banking & Corporate Advisory
 - 2017-2019 : Head of Syndication & Capital Markets
- 2019-Present : Head of Shariah Banking / PT Bank Maybank Indonesia, Tbk.

Education Qualification:

- 1996 : Bachelor of Science: Business Administration from San Jose State University, USA

Concurrent Position:

Listed Company	Non Listed Company
-	-

Humanising Financial Services.



Curriculum Vitae - Member of Sharia Supervisory Board who will be appointed in AGMS 2024



DR. K.H. SODIKUN, M.SI, M.E.

An Indonesian citizen, 64 years old, domiciled in Jakarta, Indonesia.

Legal basis of Appointment:

Appointed as Member of the Sharia Supervisory Board at the Annual GMS on April 1 2024

Professional Experience:

- 1992-1995 : Lecturer at STAN Prodig, Palembang
- 2012-2017 : Lecturer at STISIPOL, Palembang
- 2015-2017 : Lecturer at IAIN Raden Fatah, Palembang
- Lecturer for SI and Postgraduate Programs at Universitas Gunadarma (Present)
- 2019-Present: Chairman of DPS Astra Life Syariah, Jakarta
- 2019-Present: Member of DPS My Bank Finance, Jakarta
- Chairman of Majelis Ulama Indonesia (Present)

Education Qualification:

- Bachelors Degree in Comparative Religion, IAIN Raden Fatah, Palembang
- Masters Degree in Public Administration, STISIPOL, Palembang
- Masters Degree in Islamic Economics, Ibn Khaldun University, Bogor
- Doctoral Degree in Communication, Sahid University, Jakarta
- Pondok Pesantren Ar Riyadh

Concurrent Position:

Listed Company	Non Listed Company
-	<ul style="list-style-type: none">• Lecturer for SI and Postgraduate Programs at Universitas Gunadarma (Present)• Chairman of DPS Astra Life Syariah, Jakarta (2019-Present)• Member of DPS My Bank Finance, Jakarta (2019-Present)• Chairman of Majelis Ulama Indonesia (Present)